

BROOKFIELD BOARD OF EDUCATION MINUTES

Brookfield Board of Education
Regular Meeting of the Board
Wednesday, October 15, 2014

School Auditorium

I. The Brookfield Board of Education met in regular session on Wednesday, October 15, 2014 at 5:00 pm in the school auditorium.

II. Pledge of Allegiance

| | | |
|-----------------|-----------------------------------|---------|
| III. Roll Call: | Mr. Timothy Filipovich, President | present |
| | Mrs. Kelly Bianco | present |
| | Ms. Ronda Bonekovic | present |
| | Mr. Ron Brennan | present |

#14-177

IV. EXECUTIVE SESSION

Brennan moved and Bonekovic seconded that the Brookfield Board of Education adjourn at 5:07pm to Executive Session to “discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official.”

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

Mr. Filipovich reconvened the regular session at 6:12pm.

V. Board of Education Reports

VI. Old Business

VII. New Business

VIII. Superintendent’s Report

- a. Ohio Improvement Process
- b. Ohio 2014-2015 Testing Update
- c. Safety Plan Update
- d. Trumbull Career and Technical Center Renewal Levy

IX. Financial Report

X. Public Input (5 minutes per individual)

TREASURER'S RECOMMENDATIONS

#14-178

APPROVAL OF MINUTES

Bonekovic moved and Brennan seconded that the following board minutes be approved as submitted:

September 16, 2014 – Work Session before Regular Meeting
September 16, 2014 - Regular Meeting of the Board

BE IT RESOLVED under the provision of ORC 3319.26 regarding the reading of the minutes, that the reading be waived and the minutes approved.

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.
Nays: None.

#14-179

APPROVAL OF FINANCIAL STATEMENTS

Brennan moved and Bianco seconded that the September 2014 Check Listing, Financial Report by Fund, Annual Spending Plan, Estimated Revenues and Appropriations and Bank Reconciliation be approved as submitted.

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.
Nays: None.

#14-180

CONTRACTED SERVICES FOR ERATE CONNECTION

Brennan moved and Bonekovic seconded that the Brookfield Board of Education approve the following motion as submitted:

WHEREAS, in order for the Brookfield Local School District to receive federal Erate funds for Erate allowable expenditures to vendors,

WHEREAS, it is in the best interest of the District to contract with a Third Party Administrator to maximize discounts and refunds the District is entitled to,

BE IT RESOLVED, that the Brookfield Board of Education enter into an agreement with E-Rate Connection in the amount of \$2,300 or 7% of the funding award.

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.
Nays: None.

#14-181

FIVE YEAR FORECAST

Brennan moved and Bonekovic seconded that the Brookfield Board of Education approve the following motion as submitted:

WHEREAS, the Treasurer has presented the Five Year Forecast to the Brookfield Board of Education in accordance with ORC 5705.39.1;

BE IT RESOLVED, that the Five Year Forecast for years 2015-2019 be approved as presented.

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

SUPERINTENDENT’S RECOMMENDATIONS

#14-182

RETIREMENT RESIGNATION

Brennan moved and Bonekovic seconded that the Brookfield Board of Education accept the retirement resignation of **Marilyn Hoelzel**, Middle School Teacher, effective March 5, 2015. Marilyn has been a teacher at the Brookfield Local School District for the past thirty-five (35) years.

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

#14-183

NEW POLICY – FIRST READ

Brennan moved and Bonekovic seconded that the Brookfield Board of Education approve the first read of the following new policy for the Brookfield Local School District. All policies are on file in the superintendent’s office and our school website.

| | |
|----------------|--|
| Policy 5630.01 | Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion |
|----------------|--|

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

#14-184

2014-2015 CLASSIFIED SUBSTITUTES

Brennan moved and Bonekovic seconded that the Brookfield Board of Education approve the following individuals as classified substitutes for the remainder of the 2014-2015 school year,

pending receipt of satisfactory BCI criminal records checks as per board policies, rules and regulations*:

John Brodie - Custodian

Kristina Dages - Cafeteria Cashier, Cook, Cook's Helper, Secretary

Felicia Evans - Cafeteria Cashier, Secretary

Tracie Hunter - Cafeteria Cashier, Cook, Cook's Helper, Educ Asst, Secretary

Ingrid Kostra - Custodian

Sandra Martin - Custodian

Holly Miller - Cafe Cashier, Cook, Cook's Helper, Educ Asst, Secretary

Anna Olek - Educ Asst, Student Monitor, Secretary

Jason Russo - Custodian, Technology Assistant

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

#14-185

ATHLETIC BUDGET 2014-2015

Brennan moved and Bonekovic seconded that the Brookfield Board of Education approve the 2014-2015 Athletic Budget (Attachment 1) as submitted by Timothy Taylor, Athletic Director.

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

#14-186

FAMILY AND MEDICAL LEAVE REQUEST

Brennan moved and Bianco seconded that the Brookfield Board of Education approve the Family and Medical Leave request of **Erin Gerhardstein** from January 5, 2015 through March 27, 2015 as per board policies, rules and regulations (Policy 4430.01). Erin will return to work on Monday, March 30, 2015.

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

#14-187

FAMILY AND MEDICAL LEAVE REQUEST

Brennan moved and Bianco seconded that the Brookfield Board of Education approve the Family and Medical Leave request of **Amanda O'Neill** from November 12, 2014 through February 6, 2015 as per board policies, rules and regulations (Policy 4430.01). Amanda will return to work on Monday, February 9, 2015.

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

#14-188

FAMILY AND MEDICAL LEAVE REQUEST

Bonekovic moved and Brennan seconded that the Brookfield Board of Education approve the Family and Medical Leave request of **Jennifer Scharba** from November 24, 2014 through February 27, 2015 as per board policies, rules and regulations (Policy 4430.01). Jennifer will return to work on Monday, March 2, 2015.

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

#14-189

ADDITIONAL HOME INSTRUCTORS/TUTORS

Bianco moved and Bonekovic seconded that the Brookfield Board of Education approve the employment of the following additional individuals, on an as-needed basis, as Home Instructors/Tutors for the remainder of the 2014-2015 school year*:

| | |
|-----------------------|--------------|
| Erin Banko | \$24.32/hour |
| Marissa Miller | \$23.16/hour |
| Linda Papagna | \$23.16/hour |

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

#14-190

PART-TIME INTERVENTION TUTORS

Brennan moved and Bianco seconded that the Brookfield Board of Education approve the employment of the following individuals as elementary and middle school Intervention Tutors for the 2014-2015 school year on a part-time basis at a daily rate of \$73.50*:

| | |
|------------------------------|-------------------------|
| <u>Brookfield Elementary</u> | <u>Middle School</u> |
| Lindsey Pasquerilla | Rebecca Dinishak |

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

#14-191

EDUCATIONAL ASSISTANT

Bonekovic moved and Bianco seconded that the Brookfield Board of Education approve the employment of **Patricia Stewart** as a 5 hour and 55 minute Educational Assistant retroactive to Wednesday, September 24, 2014.* Hourly rate: \$11.50

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

#14-192

2014-2015 SUPPLEMENTAL CONTRACT

Bonekovic moved and Bianco seconded that the Brookfield Board of Education approve the following 2014-2015 supplemental contract as per Board policies, rules and regulations*:

Ski Club Advisor **Steve Varga** - Step 3 = \$922

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

#14-193

SUPPLEMENTAL CONTRACT AMENDMENT

Brennan moved and Bianco seconded that the Brookfield Board of Education amend motion #14-045 from the March 19, 2014 meeting to show that **Larry Smoot**, Golf Coach, is on Step 3 = \$2,151.

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

BOARD'S RECOMMENDATION

#14-194

RESOLUTION FOR SUPERINTENDENT'S EVALUATION

Brennan moved and Bonekovic seconded that the Brookfield Board of Education adopt the following resolution regarding the superintendent's evaluation:

WHEREAS, the Brookfield Board of Education is required to adopt a process of evaluation of the Superintendent of the Brookfield Local School District, and

WHEREAS, to more effectively evaluate the Superintendent of the Brookfield Local School District, a formal job description is required;

NOW, THEREFORE, BE IT RESOLVED, that the Brookfield Board of Education adopt as the Superintendent of the Brookfield Local School District's job description those responsibilities as outlined in the Ohio Superintendent's Evaluation System.

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

#14-195

RESOLUTION TO FILL A BOARD OF EDUCATION VACANCY

Bonekovic moved and Brennan seconded that the Brookfield Board of Education adopt the following resolution to fill a Board of Education vacancy:

WHEREAS, a vacancy has been caused in the Brookfield Board of Education by reason of resignation; and

WHEREAS, the Brookfield Board of Education has by law authority to fill a vacancy for the unexpired term thereof;

NOW, THEREFORE, BE IT RESOLVED, by a majority vote of all the remaining members of the Brookfield Board of Education of the Brookfield Local School District, that George Economides be and hereby is appointed to serve as a member of the Brookfield Board of Education for the unexpired term of Gwen Martino beginning October 16, 2014 and ending on December 31, 2015, as is allowed by law.

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

Treasurer David Drawl administered the oath of office to Mr. Economides.

#14-196

EXECUTIVE SESSION

Brennan moved and Bonekovic seconded that the Brookfield Board of Education adjourn to Executive Session 7:24pm to “discuss, with the board’s legal counsel, disputes involving the board that are the subject of pending or imminent court action.”

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

Mr. Filipovich reconvened the regular meeting at 9:17pm.

#14-197

Bonekovic moved and Brennan seconded that the meeting be adjourned at 9:18pm.

Ayes: Bianco, Bonekovic, Brennan, and Filipovich.

Nays: None.

Treasurer

Board President