

# BROOKFIELD BOARD OF EDUCATION AGENDA

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Brookfield Board of Education

Location: George Economides Board Meeting Room

**Regular Meeting of the Board**

Wednesday, May 17, 2023

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- I. Call to order: "Work Session" - Time: 5:30 p.m.
  
- II. The Brookfield Board of Education met in regular session on **Wednesday, May 17, 2023**, at 6:00 p.m. in the George Economides Board Meeting Room. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda (Item XI).
  
- III. Pledge of Allegiance
  
- IV. Roll Call: Ms. Ronda Bonekovic, President Present  
Mrs. Sarah Kurpe Present  
Dr. Derek Mihalcin Present  
Mr. Jerry Necastro, Vice President Present  
Mrs. Melissa Sydlowski Present
  
- V. Board of Education Reports  
Mrs. Sydlowski updated the attendees on of the TCTC graduation on 5/16/2023 and also praised the NHS graduates and their advisor, Lisa Henry, on their nearly \$550,000.00 worth of college scholarships.
  
- VI. Old Business  
N/A
  
- VII. New Business  
N/A
  
- VIII. Enrollment Data:

	Current	Change from Previous Month
Elementary	387	0
Middle	323	3
High	295	-1
Online	<u>17</u>	<u>0</u>
Total	1022	2

IX. Superintendent's Report

Mr. Gibson reported on the year-end events coming up, most notably commencement on Sunday 5/21 at Packard Music Hall. He also discussed the middle school going remote starting on 5/19 and the work that would be starting immediately thereafter by Schirmer Constriuctoin.

X. Treasurer's Report

Mr. Weber discussed the 5 year forecast and thanked everyone, staff and board members alike, for their patience while the district waits to find out from the State what it's funding would look like next year.

XI. Public Input (5 minutes per individual)

N/A

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**TREASURER'S RECOMMENDATIONS**

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**#23-05-01**

**APPROVAL OF MINUTES**

1. Necastro motioned and Kurpe seconded that the following Board minutes be approved as submitted:

April 18, 2023 – Regular Meeting of the Board

**BE IT RESOLVED** under the provision of ORC 3319.26 regarding the reading of the minutes, that the reading be waived and the minutes approved.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

**#23-05-02**

**APPROVAL OF FINANCIAL STATEMENTS**

2. Sydlowski motioned and Mihalcin seconded that the April 2023 Check Listing, Financial Report by Fund, Annual Spending Plan and Bank Reconciliation be approved as submitted.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

\*" ...in compliance with Board policies, salary schedules, and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

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**#23-05-03**

**FIVE-YEAR FORECAST**

3. Mihalcin motioned and Necastro seconded that the Brookfield Board of Education approves the following motion as submitted:

**WHEREAS**, the Treasurer has presented the Five-Year Forecast to the Brookfield Board of Education in accordance with ORC 5705.39.1;

**BE IT RESOLVED**, that the Five-Year Forecast for years 2023-2027 be approved as presented.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

**#23-05-04**

**TAX LEVY RESOLUTION**

4. **WHEREAS**, this Board finds that the amount of taxes that may be raised within the ten-mill limitation by levies on the current tax list will be insufficient to provide an adequate amount for the necessary requirements of the School District and that it is necessary to levy a tax in excess of such limitation for the purpose of general permanent improvements for five years; and

**WHEREAS**, in accordance with Section 5705.03(B) of the Revised Code, in order to submit the question of a tax levy pursuant to Section 5705.21 of the Revised Code, this Board must certify to the Trumbull County Auditor a resolution requesting that the County Auditor make certain certifications as described in Section 5705.03(B)(2); and

**WHEREAS**, in accordance with Section 5705.03(B)(1), the resolution of this Board as described immediately above must state all of the following, as applicable to the levy: (a) the proposed rate of the tax, expressed in mills for each one dollar of taxable value, or the dollar amount of revenue to be generated by the proposed levy; (b) the purpose of the tax; (c) whether the tax is an additional levy, a renewal or a replacement of an existing tax, a renewal or replacement of an existing tax with an increase or a decrease, a reduction or decrease of an existing tax, or extension of an existing tax to additional territory; (d) the Section of the Revised Code authorizing the submission of the question of the tax; (e) the term of years of the tax or that it is for a continuing period of time; (f) that the tax is to be levied upon the entire territory of the School District; (g) the date of the election at which the question of the tax shall appear on the ballot; (h) that the ballot measure shall be submitted to the entire territory of the School District; (i) the tax year in

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which the tax will first be levied and the calendar year in which it will be first collected; and (j) each county in which the School District has territory; and

**WHEREAS**, in accordance with Section 5705.03(B)(2), upon receipt of a certified copy of a resolution of this Board as described immediately above, the County Auditor is to certify each of the following, as applicable to the levy: (a) the total current tax valuation of the School District; (b) the number of mills for each one dollar of taxable value that is required to generate a specified amount of revenue; (c) either of the following, calculated using the tax list for the current year, and if this is not determined, the estimated amount submitted by the County Auditor to the County Budget Commission: (i) if the levy is to renew, renew and increase, renew and decrease, reduce or decrease, or extend to additional territory an existing levy that is subject to reduction under Section 319.01 of the Revised Code, the levy's estimated effective rate, calculated using the rate described in Section 5705.03(B)(2)(b) or (d), expressed in dollars, rounded to the nearest dollar, for each one hundred thousand dollars of the County Auditor's appraised value, or (ii) for all other levies, the levy's rate, described in Section 5705.03(B)(2)(b) or (d), expressed in dollars, rounded to the nearest dollar, for each one hundred thousand dollars of the County Auditor's appraised value; (d) the dollar amount of revenue, rounded to the nearest dollar, that would be generated by a specified number of mills for each one dollar of taxable value; and (e) an estimate of the levy's annual collections, rounded to the nearest one thousand dollars, which shall be calculated assuming that the amount of the tax list of the School District remains throughout the life of the levy the same as the amount of the tax list for the current year, and if this is not determined, the estimated amount submitted by the County Auditor to the County Budget Commission;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of Brookfield Local School District, County of Trumbull, Ohio, that:

Section 1. Definition. As used in this Resolution and in accordance with Section 5705.03(B)(1)(a) of the Revised Code, "mills" refers to mills for each one dollar of taxable value.

Section 2. Declaration of Necessity of Tax Levy. This Board finds, determines and declares that (i) the amount of taxes that may be raised within the ten-mill limitation by levies on the current tax list will be insufficient to provide an adequate amount for the necessary requirements of the School District, (ii) it is necessary to levy an additional 2.3 mill ad valorem property tax outside of the ten-mill limitation for the purpose of general permanent improvements, (iii) it intends to submit the question of that additional tax levy to the electors of the entire territory of the School District at an election to be held on November 7, 2023, as authorized by Sections 5705.03 and 5705.21 of the Revised Code, and (iv) the School District has territory only in the County of Trumbull. If approved, that

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tax will be levied upon the entire territory of the School District for five years, commencing in tax year 2023, for first collection in calendar year 2024.

Section 3. Request for Certification. This Board requests the Trumbull County Auditor to certify to it the certifications set forth in Section 5705.03(B)(2), as applicable to the proposed additional levy.

Section 4. Certification and Delivery of Resolution to County Auditor. The Treasurer is authorized and directed to deliver or cause to be delivered a certified copy of this Resolution to the Trumbull County Auditor.

Section 5. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 6. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 7. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Moved by Kurpe, Seconded by Necastro  
Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

#### **#23-05-05**

#### **GAAP CONVERSION**

5. Sydlowski motioned and Mihalcin seconded that the Brookfield Board of Education approves the agreement between the Ohio Auditor of State's Local Government Services (LGS) and the Brookfield Local School District for LGS to compile annual financial statements for the term leading up to the fiscal year ending June 30, 2023, as submitted at a rate of \$75 per hour.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

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**#23-05-06**

**NEOLA AGREEMENT**

6. Necastro motioned and Sydlowski seconded that the Brookfield Board of Education approves the select agreement between NEOLA and the Brookfield Local School District to provide update service for the maintenance of district policy, administrative guidelines, and forms manuals at a rate of \$80 per hour for all NEOLA select work completed.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

**#23-05-07**

**EDUTECH AGREEMENT**

7. Kurpe motioned and Mihalcin seconded that the Brookfield Board of Education approves the shared services agreement between EduTech Group and the Brookfield Local School District for EduTech to provide shared technology services as indicated for twelve (12) months at a total cost of \$80,000.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

**#23-05-08**

**NUTRITION GROUP AGREEMENT**

8. Kurpe motioned and Mihalcin seconded that the Brookfield Board of Education approves the one-year food service contract between the Brookfield Local School District and Nutrition, Inc. dba The Nutrition Group for the 2023-2024 school year.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

**#23-05-09**

**NEW FUNDS**

9. **BE IT RESOLVED**, that upon recommendation of the Treasurer, the Brookfield Board of Education approves the following new funds:

010-1000	Classroom Facilities – Escrow Local
010-1999	Classroom Facilities – Escrow State

Moved by Mihalcin, Seconded by Necastro

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Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-10**

**SCHOOL CREDIT CARDS**

10. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education approves the implementation of new credit cards issued through Farmers Bank to replace existing credit cards also issued through Farmers Bank.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-11**

**CHECKING ACCOUNT**

11. Kurpe motioned and Necastro seconded that the Brookfield Board of Education approves the creation of an interest-bearing checking account at Farmers Bank to be used in conjunction with the middle school remediation project per the request of the Ohio Facilities Construction Commission.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-12**

**DISPOSAL OF OBSOLETE INVENTORY**

12. Necastro motioned and Mihalcin seconded that the Brookfield Board of Education approves the disposal of one bus engine and transmission from the bus garage. This item is unusable and will be removed by Rien Construction.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-13**

**DISPOSAL OF OBSOLETE INVENTORY**

13. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education approves the disposal of sixty-seven (67) books and videos from the collection of the school library as they are dated, worn, duplicates, and/or in a state of disrepair.

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Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-14**

**DISPOSAL OF OBSOLETE INVENTORY**

14. Mihalcin motioned and Kurpe seconded that the Brookfield Board of Education approves the disposal of eighty-three (83) literature textbooks from the middle school (grade 8) as they are outdated.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-15**

**DONATIONS**

15. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education accept the following generous donations:

<b>Masury Brookfield Women's Club</b>	clothing & hygiene items for Food Pantry
<b>Sereday Trucking</b>	\$500 toward student lunches*
<b>Lisa Henry</b>	\$200 for Drone Club
<b>Charles George</b>	\$10,000 for Drone Club

**\*The community members who gave generously to the Student Meal Debt Fundraiser on May 2, 2023, and the staff members who donated their time toward the fundraiser.**

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

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**SUPERINTENDENT'S RECOMMENDATIONS**

**#23-05-16**

**MEMORANDUM OF UNDERSTANDING – 2023-2024 CALENDAR**

16. Mihalcin motioned and Sydlowski seconded that the Brookfield Board of Education approves the memorandum of understanding between the Brookfield Board of Education and the Brookfield Association of School Employees (BASE) in regard to an adjusted school year calendar for 2023-2024.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-17**

**MEMORANDUM OF UNDERSTANDING – 2023-2024 CALENDAR**

17. Necastro motioned and Sydlowski seconded that the Brookfield Board of Education approves the memorandum of understanding between the Brookfield Board of Education and the Brookfield Federation of Teachers (BFT) in regard to an adjusted school year calendar for 2023-2024.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-18**

**MEMORANDUM OF UNDERSTANDING – ADDED SUPPLEMENTAL POSITION**

18. Mihalcin motioned and Sydlowski seconded that the Brookfield Board of Education approves the memorandum of understanding between the Brookfield Board of Education and the Brookfield Federation of Teachers (BFT) to add a supplemental position of Assistant Soccer Coach in the high school for the 2023-2024 school year.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-19**

**MEMORANDUM OF UNDERSTANDING – HOPECAT**

19. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education approves the memorandum of understanding for the 2023-2024 school year (July 1, 2023, to June 30, 2024) with Hope Center for Arts & Technology (HopeCAT), an afterschool program for grades 7-12, at no cost to the district.

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Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-20**

**HOME INSTRUCTOR**

20. Mihalcin motioned and Kurpe seconded that the Brookfield Board of Education approves the hire of **Kristen Foster** as a home instructor to a middle school student for up to five (5) hours per week at an hourly rate of \$30.16.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-21**

**WARRIOR ONLINE CREDIT RECOVERY 2023 SUMMER SCHOOL PROGRAM**

21. Kurpe motioned and Sydlowski seconded that the Brookfield Board of Education approves the Warrior Online Credit Recovery 2023 Summer School Program. This program begins June 5 and continues through June 30, 2023, Monday through Friday for 5 hours per day. A second session will be offered from August 1 through August 25, 2023, Monday through Friday for 6 hours per day. **Chris Fahndrich**, Summer School Coordinator, will be paid \$25 per hour.\*

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-22**

**SUCCESS BY SIX 2023 SUMMER PROGRAM**

22. Necastro motioned and Kurpe seconded that the Brookfield Board of Education approves the employment of the certified individuals below as Summer Program Instructors for the Success by Six Program offered at Brookfield Elementary beginning June 5, 2023, and lasting approximately six (6) weeks. Success by Six will run Monday through Friday from 8:00 a.m. to 2:15 p.m. Instructors will be paid an hourly rate based on Step 0 of each teacher's salary lane schedule for 2022-2023\*.

<b>Jennifer Pirigy</b>	Six (6) weeks
<b>Tara Kovach</b>	Three (3) weeks
<b>Carina Fahndrich</b>	Three (3) weeks

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Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-23**

**GRADUATING CLASS OF 2023**

23. Sydlowski motioned and Mihalcin seconded that the Brookfield Board of Education approves the tentative 2023 Brookfield High School list of graduates subject to completion of required academic credits in accordance with the State of Ohio, Trumbull County Board of Education, and Brookfield Board of Education policies, rules, and regulations.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-24**

**ADMINISTRATOR CONTRACT**

24. Mihalcin motioned and Sydlowski seconded that the Brookfield Board of Education approves the following administrative contract:

<b>Jeri Hamilton</b>	Pupil Services Supervisor
	Three-year contract, 215 days per year
	Effective: August 1, 2023, through July 31, 2026
	Annual Salary: \$80,719.97 (2023-2024)
	\$81,971.44 (2024-2025)
	\$83,222.91 (2025-2026)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-25**

**ADMINISTRATOR CONTRACT**

25. Kurpe motioned and Sydlowski seconded that the Brookfield Board of Education approves the following administrative contract:

<b>Stacey Filicky</b>	Elementary Principal
	Three-year contract, 215 days per year
	Effective: August 1, 2023, through July 31, 2026
	Annual Salary: \$81,971.44 (2023-2024)

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\$82,597.18 (2024-2025)  
\$83,848.65 (2025-2026)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-26**

**ADMINISTRATOR CONTRACT**

26. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education approves the following administrative contract:

<b>Craig Boles</b>	Middle School Principal Three-year contract, 215 days per year Effective: August 1, 2023, through July 31, 2026 Annual Salary: \$81,971.44 (2023-2024) \$81,971.44 (2024-2025) \$83,222.91 (2025-2026)
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Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-27**

**ADMINISTRATOR CONTRACT**

27. Kurpe motioned and Mihalcin seconded that the Brookfield Board of Education approves the following administrative contract:

<b>Joshua Vastag</b>	Middle School Assistant Principal Two-year contract, 215 days per year Effective: August 1, 2023, through July 31, 2025 Annual Salary: \$74,462.61 (2023-2024) \$75,714.08 (2024-2025)
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Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

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**#23-05-28**

**COOK'S HELPER**

28. Necastro motioned and Kurpe seconded that the Brookfield Board of Education approves a one-year limited contract for the following individual effective April 24, 2023, as per Board policies, rules, and regulations\*:

**Christine Morrison**                      Cook's Helper                      \$11.58/hour (Step 0)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-29**

**BUS DRIVER**

29. Mihalcin motioned and Sydlowski seconded that the Brookfield Board of Education approves the one-year limited contract for the following individual effective May 22, 2023, as per Board policies, rules, and regulations\*:

**Tonya Spicer**                              Bus Driver                              \$16.45/hour (Step 0)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-30**

**PART-TIME CUSTODIAN**

30. Necastro motioned and Sydlowski seconded that the Brookfield Board of Education approves the hire of **Tammi Vadala** as part-time Custodian effective July 3, 2023.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-31**

**RESIGNATION**

31. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education accepts the resignation of **Tammi Vadala**, Educational Aide, effective June 30, 2023.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

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**#23-05-32**

**RESIGNATION**

32. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education accepts the resignation of **Tabatha Hartzell**, Cook's Helper/Cashier, effective May 5, 2023.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-33**

**RESIGNATION**

33. Mihalcin motioned and Kurpe seconded that the Brookfield Board of Education accepts the resignation of **Tyler Vallinger**, High School Assistant Principal, effective July 31, 2023.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-34**

**RETIREMENT**

34. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education accepts the resignation retirement of **Linda Bain**, Art Teacher, at the end of the 2022-23 school year. Mrs. Bain has 26 years of seniority in the district.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-35**

**UNPAID LEAVE**

35. Mihalcin motioned and Necastro seconded that the Brookfield Board of Education approves the unpaid leave request of **Bethany Praznik**, educational aide, for one (1) day on Friday, May 26, 2023.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

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**#23-05-36**

**TEACHER CONTRACTS**

36. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education approves one-year limited contracts for the following certified individuals effective at the start of the 2023-2024 contractual school year\*. (Salaries will be based on agreement between the Board and the BFT once negotiated.)

<b>Gianna Grasso</b>	Speech & Language Pathologist	Masters, Step 2
<b>Jonathan O'Malley</b>	BE Intervention Specialist	Bachelors, Step 0

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

**#23-05-37**

**LIMITED CONTRACTS – CERTIFIED EMPLOYEES**

37. Based on principal evaluations and work performance, the superintendent recommends the following certified employees be issued one-year limited contracts for the 2023-2024 school year, subject to assignment and reduction in force change in order to meet the needs of the Brookfield Local School District. These individuals are employed in accordance with certificates, policies, and salary schedules adopted by the Board of Education\*:

April Antonelli	Joseph Meyer
Joshua Beckert	Marissa Miller
Hannah Borawiec	Miriam Necastro
Danielle Buie	Elizabeth Pilloli
Emily Buonavolonta	Salim Sayers
Alexandra Derthick	Nicole Schwartz
Megan Frayer	Jacob Shaffer
Bradley Harnett	Courtney Smoot
Amelina Herman	Alexis Snyder
Gerrod Hrusovsky	Michael Stone
Lauren Hrusovsky	Ashleigh Sulick
Samantha Irwin	Megan Totten
Kenneth Iser	Emma Wason
Josilyn Kirila	Kendra Wigley
Ryan Marino	Taylor Winebold
Christopher Marsco	Emily Witkowski
Sara Marsco	Lauren Zetts

\*" ...in compliance with Board policies, salary schedules, and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

Moved by Necastro, Seconded by Mihalcin  
Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-38**

**NON-RENEWALS**

38. Necastro motioned and Kurpe seconded that the Brookfield Board of Education non-renews the following individuals as indicated below at the end of the 2022-2023 contractual school year:

<b>David Konczal</b>	In-School Suspension Teacher
<b>Drew McLaughlin</b>	Long-Term Substitute Teacher
<b>Caroline Suttles</b>	Long-Term "Permanent" Sub Teacher
<b>Jenna Daugherty</b>	Long-Term "Permanent" Sub Teacher
<b>Susan Montgomery</b>	Long-Term "Permanent" Sub Teacher
<b>Naomi Deutsch-Sheehan</b>	Long-Term "Permanent" Sub Teacher
<b>Herb Powell</b>	Long-Term "Permanent" Sub Teacher
<b>Jessica File</b>	Elementary Tutor
<b>Belinda Titus</b>	Middle School Tutor
<b>Joseph Caruso</b>	High School Tutor

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-39**

**AMEND MOTION**

39. Sydlowski motioned and Mihalcin seconded that the Brookfield Board of Education amends Motion #23-04-27 from the April 18, 2023, Board meeting to reflect the correct step of **Andrea Grimm**, Girls' Head Volleyball Coach, from Step 7 to Step 1.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-40**

**2023-2024 SUPPLEMENTAL CONTRACT**

40. Necastro motioned and Kurpe seconded that the Brookfield Board of Education approves the following 2023-2024 supplemental contract for the individual listed below as per Board policies, rules, and regulations\*:

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**Alexis Snyder** MS Cheerleading Advisor Step 1 (\$ pending BFT contract)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-41**

**2023-2024 SUPPLEMENTAL CONTRACT**

41. Mihalcin motioned and Necastro seconded that the Brookfield Board of Education approves the following 2023-2024 supplemental contract for the individual listed below as per Board policies, rules, and regulations\*:

**Shawn Hammond** Boys' Head Basketball Coach Step 7 (\$ pending BFT contract)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-42**

**2023-2024 SUPPLEMENTAL CONTRACT**

42. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education approves the following 2023-2024 supplemental contract for the individual listed below as per Board policies, rules, and regulations\*:

**Tyler Kilbourne** Girls' Head Basketball Coach Step 1 (\$ pending BFT contract)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-43**

**2023-2024 SUPPLEMENTAL CONTRACT**

43. Sydlowski motioned and Necastro seconded that the Brookfield Board of Education approves the following 2023-2024 supplemental contract for the individual listed below as per Board policies, rules, and regulations\*:

**John Kettler** Head Wrestling Coach Step 2 (\$ pending BFT contract)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None

\*" ...in compliance with Board policies, salary schedules, and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

Motion Carried

**#23-05-44**

**2023-2024 SUPPLEMENTAL CONTRACT**

44. Sydlowski motioned and Necastro seconded that the Brookfield Board of Education approves the following 2023-2024 supplemental contract for the individual listed below as per Board policies, rules, and regulations\*:

**Keith Davis**                      Head Bowling Coach                      Step 2 (\$ pending BFT contract)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

**#23-05-45**

**2023-2024 SUPPLEMENTAL CONTRACT**

45. Necastro motioned and Mihalcin seconded that the Brookfield Board of Education approves the following 2023-2024 supplemental contract for the individual listed below as per Board policies, rules, and regulations\*:

**Adam Hughes**                      Asst. Football Coach                      Step 7 (\$ pending BFT contract)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

**#23-05-46**

**2023-2024 SUPPLEMENTAL CONTRACT**

46. Sydlowski motioned and Necastro seconded that the Brookfield Board of Education approves the following 2023-2024 supplemental contract for the individual listed below as per Board policies, rules, and regulations\*:

**Carmen Furillo**                      Asst. Football Coach                      Step 4 (\$ pending BFT contract)

Ayes: Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Abstain: Bonekovic

Motion Carried

**#23-05-47**

**2023-2024 SUPPLEMENTAL CONTRACT**

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47. Sydlowski motioned and Mihalcin seconded that the Brookfield Board of Education approves the following 2023-2024 supplemental contract for the individual listed below as per Board policies, rules, and regulations\*:

**Alex Clark**                      Asst. Football Coach                      Step 4 (\$ pending BFT contract)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-48**

**2023-2024 SUPPLEMENTAL CONTRACT**

48. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education approves the following 2023-2024 supplemental contract for the individual listed below as per Board policies, rules, and regulations\*:

**Charles Valot**                      Asst. Football Coach                      Step 1 (\$ pending BFT contract)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-49**

**2023-2024 SUPPLEMENTAL CONTRACTS**

49. Sydlowski motioned and Mihalcin seconded that the Brookfield Board of Education approves the following 2023-2024 supplemental contracts for the individual listed below as per Board policies, rules, and regulations\*:

**George Kurpe**                      Asst. Football Coach                      Step 7 (\$ pending BFT contract/split)  
**Patrick Reardon**                      Asst. Football Coach                      Step 1 (\$ pending BFT contract/split)

Ayes: Bonekovic, Mihalcin, Necastro, Sydlowski  
Nays: None  
Abstain: Kurpe  
Motion Carried

**#23-05-50**

**2023-2024 SUPPLEMENTAL CONTRACT**

50. Mihalcin motioned and Kurpe seconded that the Brookfield Board of Education approves the following 2023-2024 supplemental contract for the individual listed below as per Board policies, rules, and regulations\*:

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**Chris Fahndrich** Asst. Volleyball Coach Step 3 (\$ pending BFT contract)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-51**

**2023-2024 SUPPLEMENTAL CONTRACT**

51. Necastro motioned and Mihalcin seconded that the Brookfield Board of Education approves the following 2023-2024 supplemental contract for the individual listed below as per Board policies, rules, and regulations\*:

**Rebecca Litz** Asst. Volleyball Coach Step 1 (\$ pending BFT contract)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-52**

**2023-2024 SUPPLEMENTAL CONTRACT**

52. Kurpe motioned and Necastro seconded that the Brookfield Board of Education approves the following 2023-2024 supplemental contract for the individual listed below as per Board policies, rules, and regulations\*:

**Olivia Vogel** Asst. Volleyball Coach Step 1 (\$ pending BFT contract)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-05-53**

**RESCIND POLICY**

53. Sydlowski motioned and Mihalcin seconded that the Brookfield Board of Education approves rescinding the following policy:

3120.09/4120.09 – Volunteers

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

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**#23-05-54**

**NEW POLICY**

54. Necastro motioned and Kurpe seconded that the Brookfield Board of Education approves the following new policy:

8120 – Volunteers

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

**#23-05-55**

**REVISED POLICIES**

55. Mihalcin motioned and Sydlowski seconded that the Brookfield Board of Education approves the following revised policies:

0131.1 – Technical Corrections

1615/3215/4215/5512/7434 – Use of Tobacco

2114 – Meeting State Performance Indicators

2271 – College Credit Plus Program

2412 – Homebound Instruction

5310 – Health Services

5460 – Graduation Requirements

5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students

6325 – Procurement—Federal Funds

8390 – Animals on District Policy

8400 – School Safety

8420 – Emergency Situations at Schools

8462 – Student Abuse and Neglect

9160 – Public Attendance at School Events

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

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**BOARD OF EDUCATION RECOMMENDATIONS**

**#23-05-56**

**EXECUTIVE SESSION**

XII. Necastro motioned and Kurpe seconded that the Brookfield Board of Education adjourns to Executive Session for the purpose of:

  X   1. **To Consider Personnel Matters** - considering the (select one or more) appointment, employment, dismissal, discipline, demotion, or compensation of an employee or official of the school district.

       2. **To Consider the Purchase or Sale of Property** - considering the (select one) purchase of property for School District purposes or sale of property at competitive bidding since disclosure at this time would give an unfair competitive or bargaining advantage to person(s) whose personal, private interest is adverse to the general public interest.

       3. **To Consult with Legal Counsel** - meeting with Board Legal Counsel to discuss disputes involving the Board and/or the School District that are the subject of pending or imminent court action.

       4. **To Discuss Negotiations or Collective Bargaining** - (select one or more) prepare for, conduct, review negotiations or bargaining sessions with employees concerning compensation and other terms and conditions of employment.

       5. **To Discuss Matters Required to be Kept Confidential by Federal or State Law** - considering matters required to be kept confidential by federal law or regulations or state statutes.

       6. **To Discuss Security Arrangements or Emergency Response Protocols of the District** - discussing details relative to the security arrangements and emergency protocols for the School District, which, if otherwise disclosed, could jeopardize the security of the School District or Board.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

Adjourn to Executive Session.                      Time: 6:53 p.m.

Return from Executive Session.                      Time: 7:34 p.m.

XIII. Adjourn Board Meeting.                      Time: 7:34 p.m.

Moved by Necastro, Seconded by Kurpe

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

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Regular Meeting of the Board  
Brookfield Board of Education  
Wednesday, May 17, 2023  
Page 23

Motion Carried

The next meeting of the Board will be held in the Board office on Wednesday, June 21, 2023, in the George Economides Meeting Room.

TG/dd

Enclosures  
dd/word/board mtgs 2023 May Mtg

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