

**BROOKFIELD BOARD OF EDUCATION
AGENDA**

Brookfield Board of Education

Location: George Economides Board Meeting Room

Regular Meeting of the Board

Thursday, October 20, 2022

- I. Call to order: "Work Session" - Time: 5:30 p.m.

- II. The Brookfield Board of Education met in regular session on **Thursday, October 20, 2022**, at 6:00 p.m. in the George Economides Board Meeting Room. This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda (Item XI).

- III. Pledge of Allegiance

- IV. Roll Call: Ms. Ronda Bonekovic
Mrs. Sarah Kurpe
Dr. Derek Mihalcin
Mr. Jerry Necastro
Mrs. Melissa Sydlowski

- V. Board of Education Reports

- VI. Old Business

- VII. New Business

- VIII. Enrollment Data:

	Current	Change from Previous Month
Elementary	395	14
Middle	321	0
High	290	- 5
Online	<u>10</u>	<u>0</u>
Total	1016	9

- IX. Superintendent's Report
Mr. Gibson reported on advancements with the middle school remediation as well as some grants with which VAZA consulting was assisting. With many events coming up in the next month such as trunk-or-treat, school safety night, and some remote learning days, he made sure the board was aware of the busy fall schedule.

X. Treasurer's Report

Mr. Weber reported on what data goes into the certificate of estimated resources that he was preparing to send to the Trumbull County Auditor's office. He also discussed some of his previous and upcoming trainings and conferences.

XI. Public Input (5 minutes per individual)

Ms. Cynthia Williams noted that she would like the school to provide access so that she could view and monitor her children's subject material and curriculum.

BOARD OF EDUCATION RECOMMENDATIONS

#22-10-01

EXECUTIVE SESSION

XII. Mr. Necastro motioned and Ms. Sydlowski seconded that the Brookfield Board of Education adjourns to Executive Session for the purpose of:

 X 1. **To Consider Personnel Matters** - considering the (select one or more) appointment, **employment**, dismissal, discipline, demotion, or compensation of an employee or official of the school district.

 2. **To Consider the Purchase or Sale of Property** - considering the (select one) purchase of property for School District purposes or sale of property at competitive bidding since disclosure at this time would give an unfair competitive or bargaining advantage to person(s) whose personal, private interest is adverse to the general public interest.

 3. **To Consult with Legal Counsel** - meeting with Board Legal Counsel to discuss disputes involving the Board and/or the School District that are the subject of pending or imminent court action.

 4. **To Discuss Negotiations or Collective Bargaining** - (select one or more) prepare for, conduct, review negotiations or bargaining sessions with employees concerning compensation and other terms and conditions of employment.

 5. **To Discuss Matters Required to be Kept Confidential by Federal or State Law** - considering matters required to be kept confidential by federal law or regulations or state statutes.

 6. **To Discuss Security Arrangements or Emergency Response Protocols of the District** - discussing details relative to the security arrangements and emergency protocols for the School District, which, if otherwise disclosed, could jeopardize the security of the School District or Board.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

*" ...in compliance with Board policies, salary schedules, and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

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Nays: None
Motion Carried

Adjourn to Executive Session. Time: 6:10 p.m.

Return from Executive Session. Time: 6:19 p.m.

TREASURER'S RECOMMENDATIONS

#22-10-02

APPROVAL OF MINUTES

1. Ms. Bonekovic motioned and Mr. Necastro seconded that the following Board minutes be approved as submitted:

September 3, 2022 – Special Meeting of the Board
September 21, 2022 – Regular Meeting of the Board

BE IT RESOLVED under the provision of ORC 3319.26 regarding the reading of the minutes, that the reading be waived and the minutes approved.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-03

APPROVAL OF FINANCIAL STATEMENTS

2. Mr. Mihalcin motioned and Ms. Sydlowski seconded that the September 2022 Check Listing, Financial Report by Fund, Annual Spending Plan and Bank Reconciliation be approved as submitted.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-04

CERTIFICATE OF ESTIMATED RESOURCES

3. Mr. Necastro motioned and Ms. Bonekovic seconded that the Brookfield Board of Education adopts the Certificate of Estimated Resources by Fund Level for fiscal year 2022-2023 as follows:

*" ...in compliance with Board policies, salary schedules, and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

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Governmental Fund Type	Total
General Fund	\$ 10,386,622.72
Special Revenue	\$ 3,439,733.27
Debt Services	\$ 905,937.67
Capital Projects	\$ 493,619.20
Enterprise Funds	\$ 403,064.51
Agency Funds	\$ 61,088.73
Trust Funds	\$ 400.00
TOTAL	\$ 15,690,466.10

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-05

DONATION

4. Mr. Mihalcin motioned and Mr. Necastro seconded that the Brookfield Board of Education accepts the following generous donation from the administrative support coordinator of McDonald Steel:

James M. Laurenza steel plates for plasma arc cutter (Maker Space)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

SUPERINTENDENT'S RECOMMENDATIONS

#22-10-06

SUPERINTENDENT PRO TEMPORE

5. Ms. Bonekovic motioned and Mr. Mihalcin seconded that the Brookfield Board of Education appoints **Kristen Foster** as the Superintendent Pro Tempore for the 2022-2023 school year.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

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#22-10-07

EDUCATIONAL AIDE

6. Mr. Mihalcin motioned and Mr. Necastro seconded that the Brookfield Board of Education approves a one-year limited contract for the following classified individual as an Educational Aide effective September 29, 2022.

Adrienne Coleman BE Educational Aide \$12.34/hour (Step 0)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-08

PARENTAL PAYMENT IN LIEU OF TRANSPORTATION

7. Ms. Bonekovic motioned and Ms. Sydlowski seconded that the Brookfield Board of Education reimburses parents who transport their children to school at the approved state reimbursement rate of \$538.55 per child as payment in lieu of bus transportation for the 2022-2023 school year as listed below and per school guidelines:

Cardinal Mooney HS – Brenner (2 students)
Cardinal Mooney HS – Scharba (1 student)
Cardinal Mooney HS – Sheehan (1 student)

Ayes: Bonekovic, Kurpe, Mihalcin, Sydlowski
Nays: Necastro
Motion Carried

#22-10-09

PERMANENT SUBSTITUTE TEACHER

8. Ms. Sydlowski motioned and Ms. Bonekovic that the Brookfield Board of Education approves employment of the following certified individual as a “permanent” substitute teacher for the 2022-2023 school year as per Board policies, rules, and regulations.* The individual will be paid four (4) days per week at the rate of \$100 per day.

Susan Montgomery State Date: 10/11/22

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

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#22-10-10
BUS DRIVER

9. Mr. Mihalcin motioned and Mr. Necastro seconded that the Brookfield Board of Education approves the hire of the following classified individual effective October 24, 2022, as per Board policies, rules, and regulations.*

Terry Fox Bus Driver \$16.45/hour (Step 0)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-11
COOK'S HELPER

10. Ms. Sydlowski motioned and Ms. Bonekovic seconded that the Brookfield Board of Education approves the hire of the following classified individual effective October 31, 2022, as per Board policies, rules, and regulations.*

Mark Kujala Cook's Helper \$11.58/hour (Step 0)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-12
FAMILY MEDICAL LEAVE (FMLA)

11. Ms. Sydlowski motioned and Mr. Mihalcin seconded that the Brookfield Board of Education approves the Family Medical Leave (FMLA) request of **Sara Marsco** beginning approximately December 12, 2022, until February 1, 2023, pending doctor's release.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-13
UNPAID LEAVE

12. Mr. Necastro motioned and Mr. Mihalcin seconded that the Brookfield Board of Education approves the unpaid leave request of **Megan Rodgers** for two (2) days on January 6, 2023, and January 9, 2023.

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Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-14

ATHLETIC BUDGET

13. Ms. Sydlowski motioned and Ms. Bonekovic seconded that the Brookfield Board of Education approves the 2022-2023 Athletic Budget as submitted by Timothy Taylor, Athletic Director.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-15

2022-2023 SUPPLEMENTAL CONTRACT

14. Ms. Sydlowski motioned and Mr. Necastro seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations*:

Christopher Marsco	PBIS Committee	\$ 834 (Step 2)
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Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-16

2022-2023 SUPPLEMENTAL CONTRACT

15. Ms. Bonekovic motioned and Ms. Sydlowski seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations*:

Randy Clark	Baseball Head Coach	\$2,668 (Step 1)
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Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-17

2022-2023 SUPPLEMENTAL CONTRACT

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16. Mr. Mihalcin motioned and Ms. Sydlowski seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations.*

Edward Morrison Asst. Wrestling Coach \$ 0 (Volunteer)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-18
NEW POLICIES

17. Ms. Bonekovic motioned and Mr. Necastro seconded that the Brookfield Board of Education adopts the following new policies:

1200 – Administrator Ethics
4210 – Staff Ethics
5460.01 – Diploma Deferral

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-19
REPLACED POLICY

18. Ms. Sydlowski motioned and Mr. Mihalcin seconded that the Brookfield Board of Education replaces the following policy:

7440 – Plant Security

with:

7440 – Facility Security

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-20
REVISED POLICIES

*" ...in compliance with Board policies, salary schedules, and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

19. Mr. Mihalcin motioned and Ms. Sydlowski seconded that the Brookfield Board of Education approves the following revised policies:

- 1617/3217/4217/7217 – Weapons
- 2220 – Adoption of Courses of Study
- 2413 – Career Advising
- 2430 – District-Sponsored Clubs and Activities
- 2431 – Interscholastic Athletics
- 3120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 3210 – Staff Ethics
- 5111 – Eligibility of Resident/Non-Resident Students
- 5335 – Care of Students with Chronic Health Conditions
- 5336 – Care of Students with Diabetes
- 6550 – Travel Payment & Reimbursement/Relocation Costs
- 7440.3 – Small Unmanned Aircraft (technical correct—legal citation added)
- 8210 – School Calendar
- 8320 – Personnel Files
- 8330 – Student Records
- 8600 - Transportation

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-21

REMOVED/ADOPTED POLICY

20. Ms. Bonekovic motioned and Mr. Necastro seconded that the Brookfield Board of Education removes the following policy:

6700 – Personal Financial Statements

and adopts the following policy in its place:

6700 – Fair Labor Standards Act (FLSA)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-10-22

ADJOURN

*" ...in compliance with Board policies, salary schedules, and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

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XIII. Adjourn Board Meeting. Time: 6:54 p.m.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

The next meeting of the Board will be held on Wednesday, November 16, 2022, in the George Economides Board Meeting Room.

TG/dd

Enclosures
dd/word/board mtgs 2022 October Mtg

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