

**BROOKFIELD BOARD OF EDUCATION  
SPECIAL MEETING AGENDA**

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Brookfield Board of Education

Location: George Economides Board Meeting Room

**Special Meeting of the Board**

Thursday, August 31, 2023

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- I. The Brookfield Board of Education met in special session on Thursday, August 31, 2023, at 5:30 p.m. in the George Economides Board Meeting Room.
  
- II. Pledge of Allegiance
  
- III. Roll Call:

Ms. Ronda Bonekovic, President	Present
Mrs. Sarah Kurpe	Present
Mr. Derek Mihalcin	Present
Mr. Jerry Necastro, Vice President	Present
Mrs. Melissa Sydlowski	Present

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**SUPERINTENDENT RECOMMENDATIONS**

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**#23-08-28**

**RESOLUTION – SUBSTITUTE TEACHERS**

- 1. Necastro motioned and Mihalcin seconded that the Brookfield Board of Education adopts the following resolution regarding employment of substitute teachers:

**WHEREAS**, the Brookfield Board of Education anticipates the District may experience difficulty obtaining substitute teachers during the 2023-2024 school year; and

**WHEREAS**, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134<sup>th</sup> General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education was authorized to establish its own education requirements for individuals to serve as substitute teachers in the District during the 2022-2023 school year; and

**WHEREAS**, the General Assembly has extended this authority for the 2023-2024 school year through enactment of House Bill 583; and

**WHEREAS**, the Board of Education desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the 2023-2024 school year as a measure to help ensure availability of a sufficient number of substitute teachers.

\*" ...in compliance with Board policies and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

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**NOW, THEREFORE**, be it resolved by the Brookfield Board of Education as follows:

**SECTION I:** The Brookfield Board of Education temporarily authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.02 – Employment of Substitutes, during the 2023-2024 school year. In addition to fulfilling the educational requirements adopted by the Brookfield Board of Education, an individual must be of good moral character and must have completed all required criminal background checks as well as obtained a valid non-renewable temporary substitute teaching license issued by the Ohio Department of Education to serve as a substitute teacher in the District.

**SECTION II:** It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board; and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public in compliance with all applicable requirements of the Ohio Revised Code.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

#### **#23-08-29**

##### **EDUCATIONAL AIDE**

2. Sydlowski motioned and Kurpe seconded that the Brookfield Board of Education approves a one-year limited contract for the following classified individual as an Education Aide effective August 30, 2023.

**Arianne Terbovich** BE Educational Aide (Salary based on BASE contract negotiations)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

#### **#23-08-30**

##### **2023-2024 TUTORS**

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3. Mihalcin motioned and Kurpe seconded that the Brookfield Board of Education approves employment of the following certified individuals as tutors effective at the start of the 2023-2024 school year at an hourly rate of \$26.15.\*

<b>Jill Kyees</b>	BE Tutor
<b>David Konczal</b>	HS Tutor

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

#### **#23-08-31**

##### **IN-SCHOOL SUSPENSION TEACHER**

4. Necastro motioned and Sydlowski seconded that the Brookfield Board of Education approves the one-year limited contract of **Carter Irwin** for the position of In-School Suspension Teacher effective August 30, 2023.\* Hourly rate: \$26.15

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

#### **#23-08-32**

##### **FAMILY MEDICAL LEAVE (FMLA)**

5. Necastro motioned and Kurpe seconded that the Brookfield Board of Education approves the Family Medical Leave (FMLA) request of **Melanie Horn** beginning at the start of the 2023-2024 school year with an anticipated return date of January 3, 2024.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

#### **#23-08-33**

##### **FAMILY MEDICAL LEAVE (FMLA)**

6. Mihalcin motioned and Kurpe seconded that the Brookfield Board of Education approves the Family Medical Leave (FMLA) request of **Kimberly Osberg** beginning at the start of the 2023-2024 school year with an unknown date of return pending doctor's release.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None

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Motion Carried

**#23-08-34**

**FAMILY MEDICAL LEAVE (FMLA)**

7. Necastro motioned and Sydlowski seconded that the Brookfield Board of Education approves the Family Medical Leave (FMLA) request of **Betty Blystone** beginning September 1, 2023, with an anticipated return date of September 20, 2023, pending doctor's release.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

**#23-08-35**

**RESIGNATION**

8. Sydlowski motioned and Necastro seconded that the Brookfield Board of Education accepts the resignation of **Anthony Graziano**, Permanent Substitute Teacher (MS), effective August 16, 2023.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

IV. Adjourn Meeting. Time: 5:36 p.m.

Moved by Sydlowski, Seconded by Mihalcin  
Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski  
Nays: None  
Motion Carried

TG/dd

Enclosures

Word/bd mtgs 2023 meetings/spec mtg 8-31-23

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